



ADVANCE
CONNECTING
AUSTRALIANS
GLOBALLY

CELEBRATING ADVANCE



ACKNOWLEDGEMENT OF COUNTRY

We acknowledge the Gadigal People of the Eora Nation, the traditional custodians of the land on which we work and meet in Sydney, and all the traditional custodians across the country.

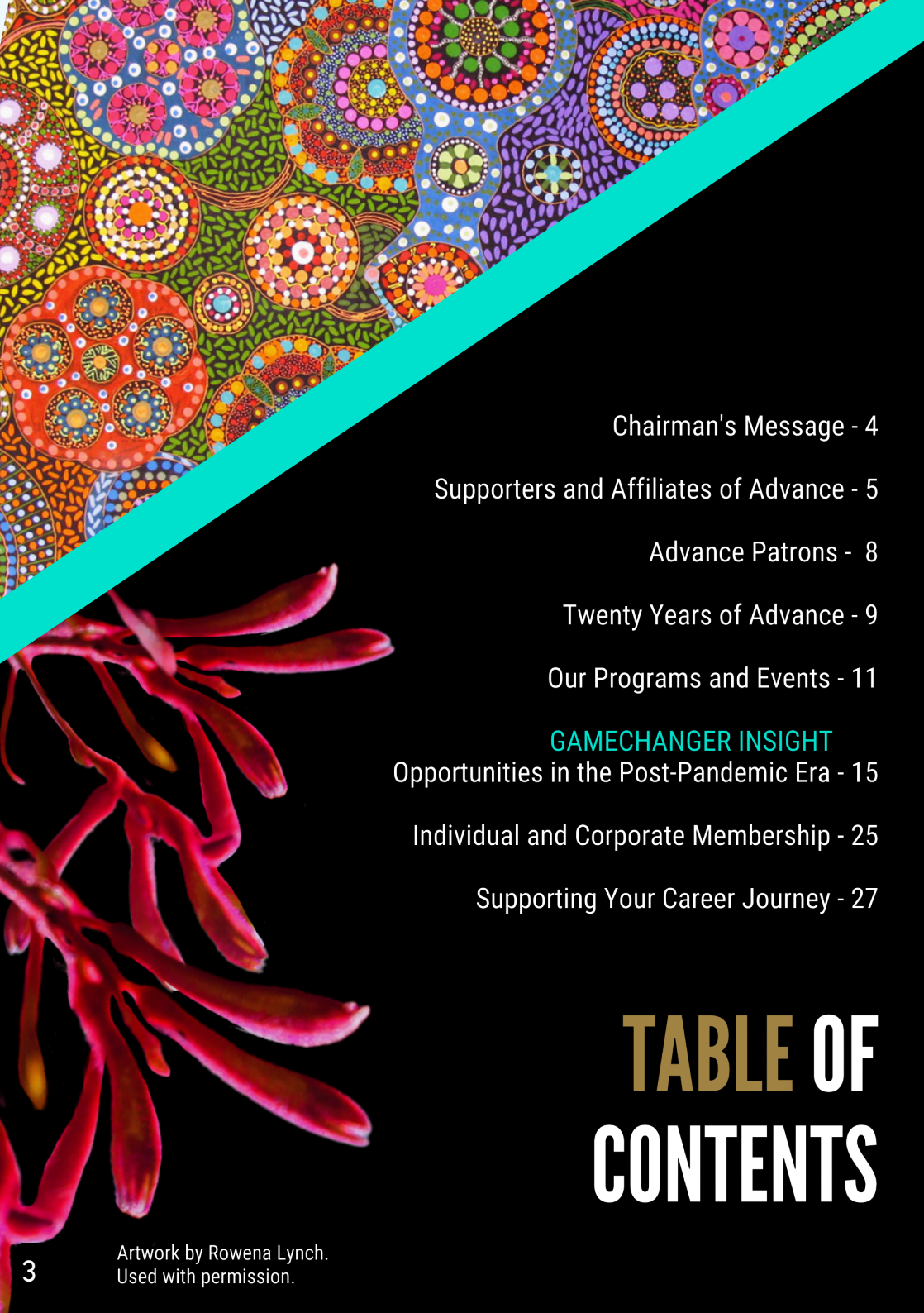
We pay our respects to their elders past and present and acknowledge their wisdom, tradition and culture.

This land has been occupied by generations of Gadigal custodians for thousands of years before us, and will remain for thousands of years to come.

Always was,
always will be Aboriginal land.

Artwork by Rowena Lynch.
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Chairman's Message - 4

Supporters and Affiliates of Advance - 5

Advance Patrons - 8

Twenty Years of Advance - 9

Our Programs and Events - 11

GAMECHANGER INSIGHT

Opportunities in the Post-Pandemic Era - 15

Individual and Corporate Membership - 25

Supporting Your Career Journey - 27

TABLE OF CONTENTS

MESSAGE FROM ADVANCE

Our diaspora are a valuable national asset, capable of harnessing international opportunities, and addressing Australia's biggest challenges. They are a force that breaks boundaries, laying foundations for a more equitable, sustainable, and prosperous future. Advance connects, supports and celebrates our unique global Australians, shining a spotlight on their extraordinary achievements.

Advance's commitment is to empower our diaspora, those that are leading the charge around the world; to provide a platform for industry powerhouses to connect and share ideas. We actively provide pathways home for insight, innovation and talent, for the benefit of all Australians.

After a period of lockdowns and constantly changing restrictions, we are delighted to finally celebrate these individuals, and stimulate innovation through connecting them with decision-makers in Australia. Advance's in-person events, such as the Celebration Dinner, provide the perfect opportunity to connect, reflect, and learn from those individuals passionate about shaping Australia's post-pandemic recovery.

After four years as the Chair of Advance, I am proud of the transformation of the organisation during this period. This has included the rollout of an agile digital platform to more effectively reach the Advance community around the globe, and the relocation of the Advance team to Australia to keep close to local decision-makers and issues of importance. The expansion of services for those going overseas, and those returning to Australia reflects our long term goal of supporting Australians at each stage of the global talent pipeline: gaining international experience, staying professionally connected with Australia and Australians when overseas, and seamlessly returning to productive roles in Australia when ready.

I commend the Australian Government, our corporate sponsors, donors, and community partners for their ongoing support. The work of Advance is not possible without the generous contributions of my fellow board members, Advance Ambassadors, members of the Asia Advisory Committee, and the esteemed Awards judging panel. I know the incoming Chair, Andrew Low, will be actively supported by these tireless volunteers and supporters, and I wish him, and the entire Advance community, well.



YASMIN ALLEN
OUTGOING ADVANCE CHAIR



SUPPORTERS OF ADVANCE

Advance gratefully acknowledges the support of Sponsors, who have enabled the work of Advance to continue into a new era.



Australian Government



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PHILLIPS**



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MESSAGES FROM PAST AND PRESENT PATRONS



**The Hon. Scott Morrison MP,
Australia's 30th Prime Minister**

"Overseas Australians are connected by common aspirations and achievements which is what Advance is all about. So it's terrific that the Advance Awards allow us to celebrate some of our remarkable expats who are making a vital contribution in so many places around the world."



**The Hon. Malcolm Turnbull,
Australia's 29th Prime Minister**

"A million adventurous, enterprising, creative, innovative, competitive Australians right around the world... Advance harnesses that enormous smart grid of human capital: our diaspora. It was an historic achievement to set up Advance, and the strides that Advance has made are extraordinary. It will be a key element in our nation's very bright future."



**The Hon. Julia Gillard,
Australia's 27th Prime Minister**

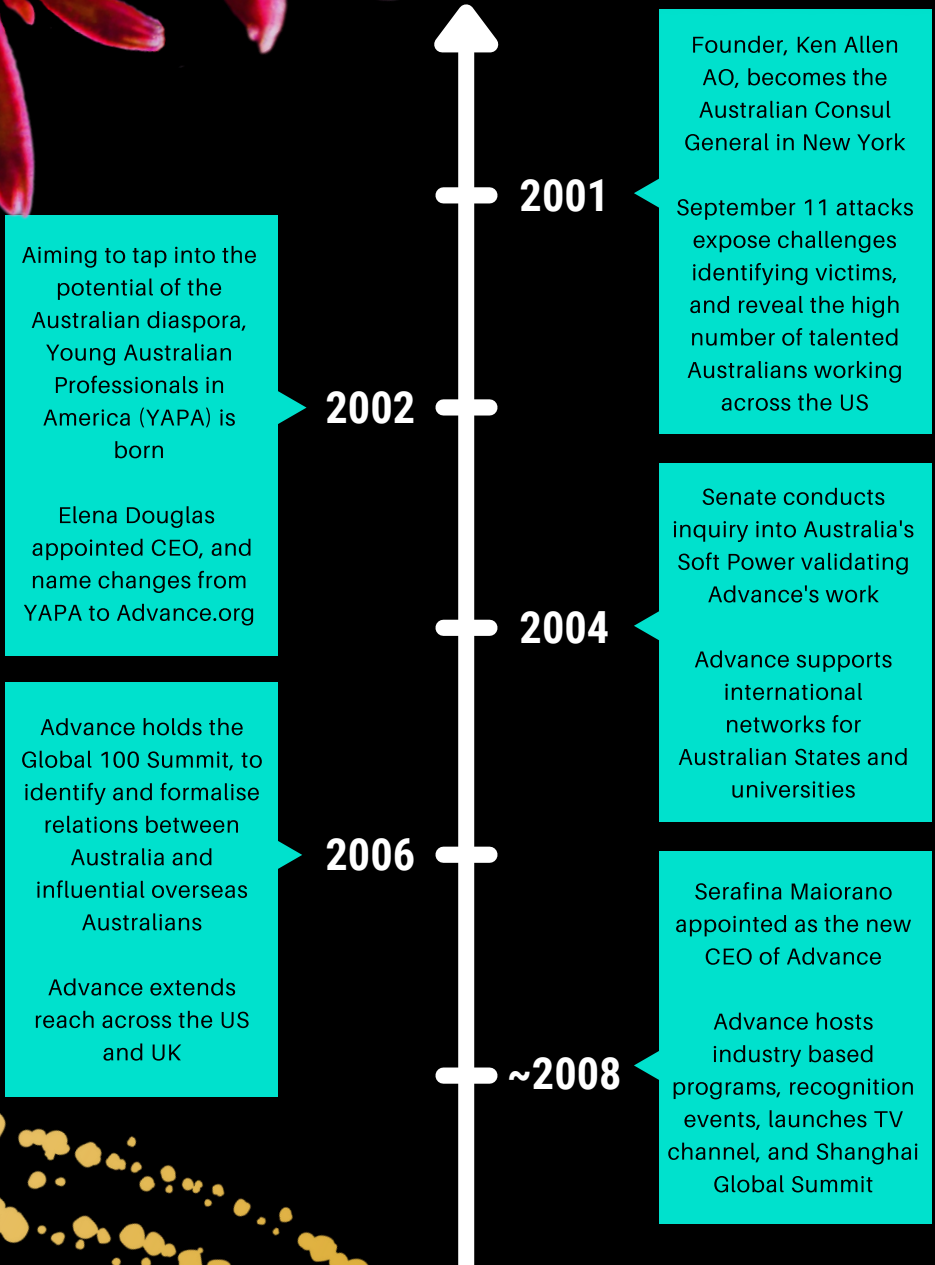
"The Advance network brings together an amazing array of distinguished and rising Australians ... In our globalised world, strong and productive networks with our fellow Australians will underpin our continued growth and prosperity, leveraging our skills and knowledge to promote our nation and its achievements to the wider world."



**The Hon. John Howard OM AC,
Australia's 25th Prime Minister**

"Our greatest exports are not iron ore, important though that is, or tourism, important though that is, wheat, coal and all the other things that we export....our greatest exports are our people. There are a million of you dotted around the world, saving lives, inventing things, being at the forefront of information technology... The concept of Advance is really quite superb. What it does is to challenge in the most emphatic way, that rather silly notion that in some way Australia is diminished by some of the brightest and the best of our country going overseas and making an enormous contribution to the societies and the economies of other parts of the world."

TWENTY YEARS OF ADVANCE



Advance expands reach to focus on Australians and international alumni in Asia

2010

Advance Emerging Leaders Summit in New Delhi brings together leaders in business and social enterprise

~2011

Advance Women's Leadership Summit broadens the diversity of recognised Australian expat talent

Alumni networks abroad are strengthened through the creation of the annual Advance Awards in 2012

Advance partners with KPMG to launch Elevate 61, a pioneering program to fast-track startup success overseas

~2014

Advance Awards grow in prestige and recognition leading up to the 2015 Global Summit and Awards

Tech entrepreneur programs expand, as do activities in Asia

~2017

Advance establishes multiple partnerships, grows the Advance Awards, and hosts 22 events across Australia, Asia, the US and the UK

Advance continues to grow its community, focusing on support for global Australians at each stage of their career journey - with resources, contacts, insight, inspiration, online and in-person events

Present



Scan here to read more!



ADVANCE AWARDS 2022

7 SEPTEMBER 2022

The Advance Awards are our central annual program, now in their 11th year.

Through the Awards, we recognise and celebrate global Australians making outstanding contributions all around the world and across many industries. The 2022 finalists will be promoted in August, with the Award winners announced on 7 September 2022.

If you know someone who deserves recognition for their remarkable contribution and work overseas, please nominate them.

**Nominations have been extended until
28 March 2022.**

Scan this QR code to submit your nomination and to access updates



NEXTGEN 2022

The NextGen program expands the Advance commitment to mentoring the next generation, to inspire an international outlook in career planning.

Individuals in the final year of their university degree through to the first 10 years of their career are invited to participate (approximately 20-33 years old).

The NextGen program is open to a cohort of 50-80 participants, including New Colombo Plan scholars and graduates of other mentoring programs.

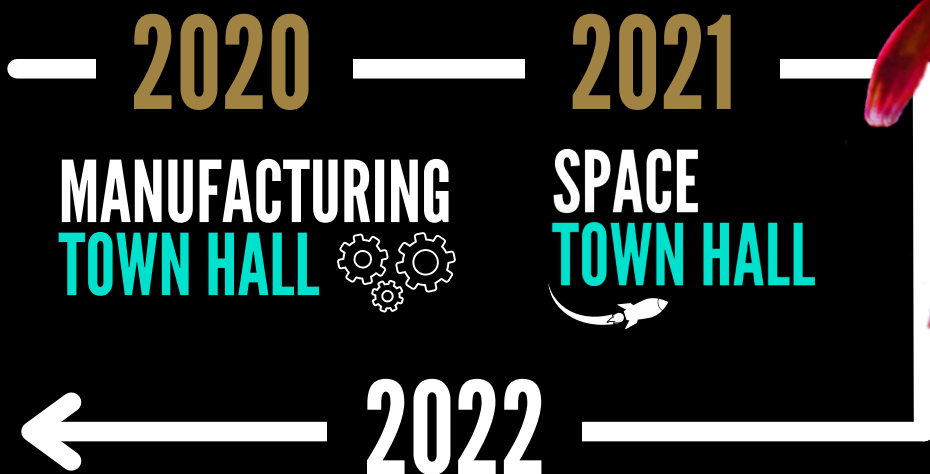
Know someone who might be interested?

Scan the QR code to find out more and to register for our next 2022 NextGen cohort starting in September.



Pictured are Advance's NextGen speakers for the February 2022 cohort





YOU'RE INVITED TO JOIN US

SUSTAINABILITY TOWN HALL



11 MAY 2022

Don't miss out on our next Global Town Hall event centred around sustainability.

Following our successful Advanced Manufacturing and Space Town Halls, this event will feature a panel of Advance GameChangers and Australian industry experts discussing Australia's vulnerability to climate change, and actions to reduce the severity of the looming crisis.

Keep an eye on our website for further details.

2021 ADVANCE SURVEY OF GLOBAL AUSTRALIANS

Advance conducts an annual survey of global Australians that gauges perspectives, attitudes and behaviours of expats, as well as measuring their connections to Australia. The survey provides much-needed data on demographic trends in the expat community, and helps shape Advance programs and activities.

The latest survey results have been released and provide valuable insights into a number of key areas. With a total of 729 participants across 40 countries, these insights suggest significant opportunities to connect with, and capitalise on, Australian diaspora talent and expertise.

Scan the QR code to access our latest survey, conducted in partnership with Russell Reynolds Associates. Stay connected with us to be involved in our 2022 survey.



In partnership with:



AUSTRALIA'S INNOVATORS

Leading the global recovery

Emerging from two years of Covid-related impacts, we asked some of our GameChangers to share their ideas on the opportunities in the post-pandemic era. Here are their insights.



LEITH GREENSLADE

**Global Australian of the Year
Winner, Social Impact Award
Advance Awards 2021**

Our greatest hope for world progress in the 21st century may well rest on one factor – younger generations finding ways to cooperate beyond nation, religion, race and gender on a grand scale. In fact, this new era of cooperation has already arrived. New technologies are rapidly making human connection beyond borders easy and rewarding, at the same time as planetary debilitation and potential destruction creates a powerful imperative for global cooperation.

In such a world, a brighter future will depend on the degree to which these new technologies can mobilize our most talented and committed individuals and organizations around a set of discrete actions that will make the most difference in the shortest space of time to the quality of life for the most disadvantaged. This simple recipe for global progress – crowding in the world's most talented people to work on the world's biggest problems – is our best bet for a collective tomorrow worth living.

A tomorrow where earning an income and caring for children are not mutually exclusive; where every woman can control the number of children she has; where early death from preventable causes is rare everywhere; where no child grows up unable to read and write; and where family structures and work norms do not function as barriers to the full participation of half of the population.

A world where economic growth does not come with the price tag of environmental destruction and income inequality; where all citizens have the choice to be connected to each other via the internet and mobile phones; and where just as many women as men lead governments, corporations, universities, religions and the other institutions that shape our world and determine its future.

Leith Greenslade continued....

At JustActions we have transformed this vision into a platform for action – ten mutually reinforcing, measurable goals with the power to accelerate progress to a more just world rapidly, sustainably and irreversibly. Our purpose is to mobilize humanity's most precious resources – inventors, scientists, doctors, teachers, students, entrepreneurs, politicians, artists, activists, corporate leaders and young people everywhere – to make one or more of the JustActions their life's work.

Flagship JustActions initiatives include the Every Breath Counts Coalition - an alliance of more than 70 organizations working together to reduce deaths from pneumonia, including from COVID-19; the Motherhood + Public Power Index; and the Know Her Name Campaign.

We will continue to explore new opportunities and engage new partners to advance one or more of the JustActions.



I was asked, "As we emerge from the pandemic, what opportunities do we see?"

Well, rather than answering specifics (sorry!), how about we understand the principles that underly an opportunity?

As perhaps this answer manifests, the first is to disregard the brief. Don't do the conventional thing because there is no gain over an incumbent to be found there.

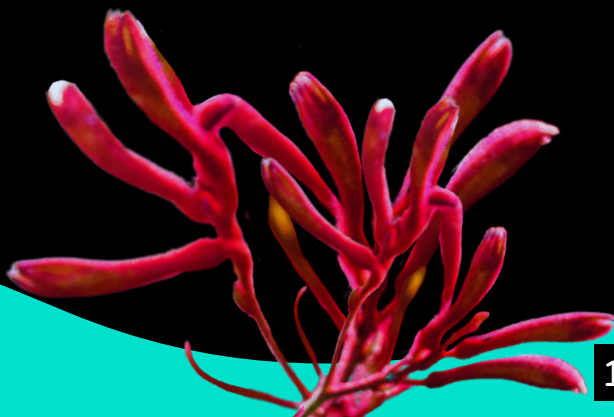
Instead, look for a unique insight, an edge. Be creative and counter-intuitive (if it were obvious, everyone would be doing it).

Finally, always remember that the Chinese character for crisis also means opportunity. Find a big idea that is worth your time and will have an immense impact (probably not what people see as possible yet!). Because if you find that, there is a good chance others will join with you, too.



TIM KENTLEY KLAY

**Global Australian of the Year
Winner, Commercial Creatives Award
Advance Awards 2020**





DR BRUCE STILLMAN AO

Winner, Global Impact Award
Advance Awards 2021

The pandemic response in Australia and the US - common and varied experiences and lessons for the future

European habitation in both the United States and Australia began with penal settlements, America first and then as a result of the American Revolutionary War, Britain re-directed its convicts to the shores of Australia. The revolutionary separation of America from Britain set the US and Australia on different paths that have profoundly influenced the different responses to the COVID19 pandemic.

America, rooted in a constitution that guarantees individual rights, has created a culture where the individual takes precedence over the common good. Fortunately, this did not happen in Australia. Furthermore, States rights in the two countries differ significantly, again as a result of the US constitution, and these differing rights between the two countries also hugely influenced the Pandemic outcome. The different responses provide a cautionary tale for both countries in how they handle future global health emergencies. Importantly, science in both countries contributed to the benefit of all, but the public's view of science also differs between the two countries. Future success will involve, in part, improving public education about science.



The global pandemic has wreaked destruction on individuals, communities and the world. But it's also shown what the sheer scale of human ingenuity and adaptability looks like. We've seen people stand up and support strangers in ways we wouldn't have ever imagined, change how we move and act in the pursuit of collective health, and foreground science as a guide to decision-making. And a lot of this is made possible through tech.

The challenges Australia and the world face with climate change and social inequality ask of us the same degree of innovation, imagination and commitment. And we have the ingredients in this country to not only respond to, but lead on, these challenges.



KATE GLAZEBROOK

Winner, Science & Technology
Advance Awards 2019



PROF PATRICIA M. DAVIDSON

Winner, Research & Education
Advance Awards 2021

The last few years have unleashed immense suffering on the world and it is estimated has cost the global economy \$16 trillion. We are enduring a global pandemic, experiencing increasing geopolitical instability, and witnessing extreme weather events which are a stark reminder that we have pushed our luck in the abuse of our planet. But amidst these challenges there has been reminders of the importance of leadership, innovation and the power of people, science and connectivity. Together, we need to stand against the forces of nationalism and populism as they are antithetical to living in a global world. At this time, the mission of Advance has never been so important. We need to motivate and inspire Australians as they explore international career opportunities and become ambassadors for our values and a world we all aspire to which is healthy, safe and just. Celebrating successes, forging partnerships, networks and advocating for the strengths of Australia are critical as we look to the future, hoping for the best while planning for the worst. We have learned many lessons in recent times about ourselves, our institutions and our world. Future proofing our world from future devastation will require investment in people, relationships and institutions. We ignore these factors at our peril.



Space is satellites. Space is global. Space is essential to everyday life in Australia and around the world and we couldn't function for even five minutes without satellite data.

Australians are 100% dependent in everyday life on satellite data: weather, GPS, phone apps, ATM transactions, banking, live sport on TV, live news, remote community internet, satellite phones, climate change mitigation, coastal protection, bushfire monitoring, flood monitoring and response, the surf report etc... all of this is space.

Space is a \$420billion dollar industry growing consistently at over 10%/year and Australia used to be around 92% import, spending billions annually buying other nations' satellite data for this. We were also the only country in the OECD (aside from Iceland who is covered by a special arrangement with the European Space Agency) to not have a Space Agency.



ANDREA BOYD

Winner, Emerging Leader
Award Advance Awards 2021



Andrea Boyd continued...

Australia + islands + oceans = 1/6th of Earth! Care to fly a dozen planes over all of that every day or have a few Earth Observation satellites?

On the same European rocket as the first NBN satellite, entirely accomplished by the USA with Australia merely footing the enormous bill, was a 100% Argentinean designed and built satellite, also for broadband internet – a country with a GDP per capita five times smaller than Australia's, and which has its own space agency.

Prior to the creation of the Australian Space Agency, Australia was subject to external market pricing for the majority of satellite data totalling around four billion dollars a year expenditure. Agency to Agency partnerships and local industry facilitation have already saved Australia millions annually, created thousands of local jobs and catalysed a reverse brain drain, after many decades of expats working overseas.

Until about three years ago my repetitive advice for decades to anyone wishing to work in the space industry was always "move to Europe, USA or New Zealand". The last few years we've had Australians return, graduates have no need to depart and we've even poached some epic brains via the Global Talent Visa [aimed to bring the brightest and best global talent to work in future-focused sectors].

We even attracted prominent NASA people, like the former head of space exploration, a policy strategist and, for several years before she was recalled, even the current Deputy Administrator of NASA called Australia home. Investors have confidence in the Australian space economy. Australian space start-ups and SMEs are shining bright, forging their market share and finally becoming participants in the global supply chain, as well as providing domestic capacity with flow-on benefits to other industries and individual residents in all facets of Australian daily life.

I'm immensely proud of the leaps and bounds that Australia has progressed in growing its niche in the global space industry since my 2016 speech in parliament and our subsequent tiger team that co-created the, not so new anymore, bipartisan Australian Space Agency. I'm in awe of the amazing people working there and the Australian industry they support, including several past Advance winners. The Australian Space Agency has already published logical roadmaps for National Manufacturing, Earth Observation, Communications Technologies and Services, Robotics and Automation, together with an inaugural decadal Civil Space Strategy, a brand, a Charter, Flight Safety Codes and a clear vision with pragmatic implementation.

Global connectivity while we're remote from each other has proven to be fundamental to life these last years and it would have been impossible without satellites, ground stations and space technology. For Australia space is about doing things we already pay for and need as a nation better, cheaper, more effectively using satellites.

I look forward to Australia catching up to the space age even further and continuing to rock-it toward the stars!



DR ARJUN GOYAL

Winner, Technology & Entrepreneurship Advance Awards 2021

The global biotech sector is flourishing. The COVID-19 vaccine success helped highlight the biotech industry's significant impact in advancing healthcare. Private and public biotech funding, including global venture capital (VC) investments, deals, and IPOs, reached all-time highs in 2021 supporting advances in emerging frontiers of medicine including cell therapy, gene therapy and mRNA therapeutics. Indeed, we have entered into the century of biology, where fundamental advances in our understanding of human disease will translate into new medicines that can be potentially curative.

Australia is well-positioned to emerge as a global leader in this important industry. Long respected for its reputation in medical research which has given rise to several important medicines including Gardasil and Venclexta, the challenge going forward, is to ensure that these discoveries are fostered by homegrown entrepreneurial companies.

Too often, global pharmaceutical companies have swept in early to cherry pick the most promising science from our universities and hospitals. With the emergence of a local but globally connected VC industry that can shepherd this early science, Australia has the opportunity to create the next generation of leading biotech companies and be known as much as the Clever Country as it is the Lucky Country!



Water, water everywhere and not a drop to drink'; an essay on discourse, narratives, paradigms and visions

This line is from the famous work, 'The Rime of the Ancient Mariner,' by Samuel Taylor Coleridge, but my essay isn't about marooned sailors, rather, it's about humans taking on seemingly impossible odds to achieve their goals.

Populations, particularly those in developing countries, are growing so quickly that they will soon be unable to sustain the land and water they rely on. In most developing countries, prime farmland and fresh water are already fully utilized, with populations only increasing. Although irrigation can be employed to bring land in arid areas into production, it often leads to salinization; a problem that is not yet solved in Australia.

In some countries, the amount of newly irrigated land is equalled by already salinized, irrigated land that's going out of production



DR VICTOR SQUIRES AM

Finalist, Education and Research Category Advance Awards 2021



Dr Victor Squires AM continued...

Moreover, the water used for irrigation is often drawn from river basins or aquifers shared by several countries, which can tend to cause tension between neighbouring states. Israel and Jordan, Turkey, Syria and Iraq and the Central Asian countries around the former Aral Sea are just some examples

Most of us have walked in coastal dunes and marshes, marveling that trees, like mangroves, grasses, shrubs and succulents can actually grow in highly saline environments. Scientists have been working steadily for more than 50 years on gaining an understanding of how salt tolerance is achieved; how the plants have evolved to 'shed' the excess salt, allowing them to survive in these conditions. International research institutes have been set up in Pakistan, Egypt, the U.A.E and elsewhere. And now their research work is about to get its 'payday'.

Salt-tolerant plants, therefore, may provide a sensible alternative for many developing countries. In some cases, salinized farmland can be used without costly remedial measures. Successful rehabilitation of degraded land is usually preferable, in terms of resource conservation, than opening up new land. In the 1980s I was brave enough to publish a paper in the Australian Academy of Science *SCIENCE MAG* entitled 'Combating salinity with salt water'.

Groundwater too saline for irrigating conventional crops can be used to grow salt-tolerant plants. Some plants can even grow well when irrigated with seawater. So, the thousands of kilometers of coastal deserts in developing countries may serve as new agricultural land, with the use of seawater for irrigation of salt-tolerant plants. These plants can be grown using land and water unsuitable for conventional crops and can provide food, fuel, fodder, fiber, resins, essential oils, and pharmaceutical feedstocks.

So what, you may say. Where is the vision for the future, where can Australians make their mark outside the realms of academe?

Let me take you on a journey, no boarding pass, no Covid test required. The ride might be bumpy, so strap yourselves in. Imagine a map of the world's saline lands and the extent and location of coastal deserts. [Go check google]. We will set off on this epic adventure to check out the land resources potentially available for growing salt tolerant plants [not necessarily for food]. The world needs a variety of plant products, including fodder for livestock and for storing the Earth's carbon.

First, we should fly over the vast areas of coastal deserts that globally occupy 295 million hectares. To put that in perspective, this area is 10 times greater than the whole of the Australian state of Victoria. On the way we may have flown over some large inland desert basins [Australia has a lot, China has a lot, the Gulf States, North Africa and Central Asia also have a lot]. Globally, these basins extend over 427 million hectares, about twice the size of Western Australia. Does this raise questions – So, we have the land area but do we have the water, the adapted plants and the technology? Coastal deserts are favoured because there is, 'water, water, everywhere.' We have the technology, much of which is developed in Australia. But even if we had all of these components, would it be a priority? Humans face many great problems in the near future; Dwindling arable resources, burgeoning populations, acute water shortages, climate change, sea level rise, reduction in forest all over the world, just to name a few. The dilemma is to know where to start? Watch this space...



PALLAVI SHARDA

Winner, The Arts Award
Advance Awards 2021

As an Indian origin Australian woman, my work in the arts has always been inextricably linked to my dual heritage. To the languages and artistic traditions which it gifted me, as well as the perspective of always holding the 'other' point of view. As a young woman, I initially chose to overlook the obvious challenges of never quite being 'from here', taking them in my stride rather than viewing them as hurdles. It was a denial-infused coping mechanism. One which allowed me to march on despite the noise around me always throwing more 'nos' than 'yeses' my way.

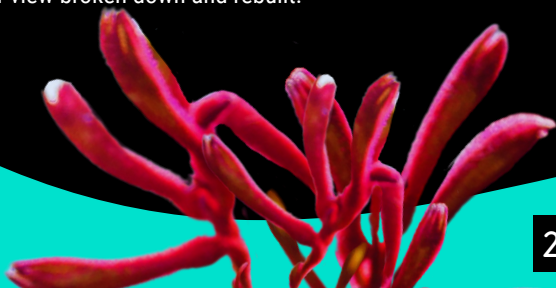
As my resume of work as performing artist has grown globally, and I have found myself in unique workplaces and cultural milieus, I've come to realise the greatest boon of experiencing otherness: human empathy. Regaining consciousness over my own minority lens has also made clear that this empathy is not always shared.

It is often impossible, particularly in a country as abundant as Australia to step outside our shoes of privilege and understand that with every layer of a person's 'difference' comes an extra battle in a world still dominated largely by a white male hegemonic order.

When I was 18 years old, I was looked through, told by teachers at an Australian drama school that I was too brown to be seen on Australian screens. I felt compelled leave the country of my birth and go to a place where I felt I might be seen, the country of my heritage – India. It came with its own challenges, ones cutting enough to make me believe I was equipped with the strength to stomach any the old and new hurdles that returning to Australia might throw at me. This return often serves as a poignant reminder of the heritage our majority has inherited – an underlying grumbling of racism.

The pandemic that we have all shared presents a unique opportunity of joint pause to question our points of view, our contexts, the level of privilege we hold in the world. For anyone reading this, it's likely to be higher than most people in the globe today. So how can witnessing the power we hold, or the experiences we glean of where power and voice has been inequitably distributed in the past catalyse change for our immediate surroundings? Is it by questioning who we see and who we look through? Is it by listening every single time the notion of our status quo is questioned?

Those who sit at the periphery of power structures seldom have the language or gumption to challenge them, and for those who do muster that strength, the price is heavy – it comes in the form of combat fatigue. The demands of today require seeing and hearing closely those who may be most susceptible to othering, and to elevating their points of view such that they can be seen and heard at large. Diversity as a concept and policy is worthwhile insofar that it is not an optical illusion, a band aid effort to clear the legacy we have inherited. The change required to correct past inequities is radical. It requires radical empathy, a radical desire to have one's point of view broken down and rebuilt.



With significant disruption can also come significant opportunity. I think this is a way in which GameChangers often see the world. Not all changes are bad and often systemic change will follow from a severe disruption. With the COVID-19 pandemic we had one of the most severe disruptions to our way of living for decades, made more unusual that the impact was felt everywhere in the world. Not only did COVID-19 make us all travel less and re-evaluate our borders and lifestyles, but it also called into stark relief the idea of a social safety net. During the pandemic, no one was really safe until everyone was safe. Governments could not let whole countries and communities fail, and so intensive effort was put into not only protecting community health but also wealth (in the form of government grants and subsidies) and to an extent happiness, as we now see people re-evaluating their lives and priorities.



DARIAN MCBAIN

**Winner, Sustainability Award
Advance Awards 2021**

Whilst it is possible that we will move on from a global pandemic without learning the lessons, climate change will not let us get away with this so easily. To survive climate change, we as a society will need wholesale changes to the way energy is provided as we move towards a low carbon economy. Again, this presents great opportunities for Australia, which can choose to be a world leader in renewable energy and the provision of essential metals and minerals currently needed for renewable energy infrastructure. Or Australia can choose to remain one of the most carbon intensive countries on the planet.

We are likely to feel the impacts of extreme weather events regardless of the choices we make now, whether floods, droughts, bushfires or other. We need to think not about our wealth and lifestyle for this generation, but that of future generations. This temporal perspective is a key concept of sustainability.

Opportunities exist, such as the Sun Cable project to develop the world's largest solar farm and battery to help deliver renewable energy to neighbouring countries like Singapore, or investment in hydrogen as a source of energy to help Australia become a "hydrogen superpower". However, the Green Revolution will also change the way we think about energy security, how we get food and transport goods around the world, and the type of jobs that people can do. If we want a Just Transition, this will be as much of a social revolution as it is an environmental revolution. And whilst we may think we are over the COVID-19 pandemic, it is unlikely that the impacts of climate change will step away from centre stage so quickly. It takes GameChangers to think about how the opportunities brought about by such significant global events can play out for positive change in Australia, regionally and globally, and to bring the future into now.



DEREK MULLER

**Finalist, Commercial Creatives
Category
Advance Awards 2021**

The pandemic demonstrated that certain aspects of our lives can change faster and more profoundly than we ever imagined. In my field at the intersection of education and media I watched the world enter the largest-scale experiment in distance and online learning.

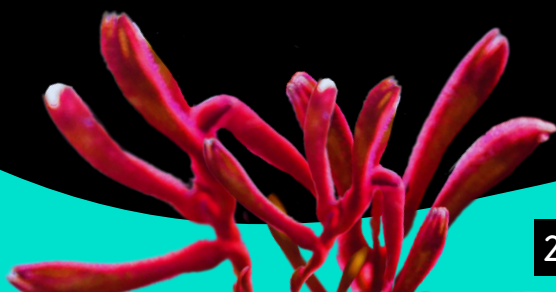
In my view, the results of that experiment are unambiguous. In the vast majority of cases, online learning is a poor substitute for in-person instruction both for students and teachers.

In the post-pandemic era some of the greatest opportunities lie in providing rich, immersive, in-person experiences that allow people to reconnect. In most parts of the world we have been starved for social interaction, leading many to reevaluate what is important to them.

Taking more time for family and friends, and focusing on passion projects are likely outcomes of this shift in perspective. We see this in the great resignation, early retirement movements, migration, and a new wave of entrepreneurship.

There are some who believe our lives will be lived more and more online until they meld into the 'metaverse'. I disagree. I think one of the major lessons of the pandemic is the value of real-world, in-person social connection. For those who can facilitate this, great opportunities await.

For more GameChanger insights on opportunities in the post-pandemic era, please keep an eye on our website.



Join our community of global Australians, and receive resources and inspiration to support your professional journey overseas.

Hear what our existing members have to say:

"Simply the knowledge and the sense that Advance exists to connect Australians wherever we are in the world is comforting."

"I appreciate the work you do to connect Australians around the world, I would be happy to help the Advance community"

"I value the Advance #Coffeehour for the interesting exchanges. And the spotlight on Australian success stories overseas helps maintain a global perspective, since the local environment has such a domestic focus"

BECOME AN
ADVANCE MEMBER

BECOME A CORPORATE MEMBER



- Unlimited tickets to watch the Awards Celebration broadcast
- One table for up to 10 guests at the signature Gala Dinner
- Up to 4 junior staff to join the NextGen program (Feb & Sep intake)
- Expert resources and events for staff who have recently returned from overseas
- Monthly in-person roundtables with key decision-makers and thought leaders
- Brand promotion across website, events and social media
- Priority placement for job advertisements on the Advance jobs board

Annual Membership: \$12,500



SEARCHING FOR GLOBAL OPPORTUNITIES?

Are you looking for opportunities to work overseas?

Advance makes the transition into the global workforce easier by researching and compiling the latest and greatest jobs from across the world onto a user-friendly database.

Simply search job title keywords and a location, and our frequently updated interface will direct you to an array for opportunities to take your career global.

This service is completely free to use and streamlines the entire job search in one easy click.

Scan here to start the next step of your career!



Living overseas can be challenging, but so can moving back to Australia. Everything feels familiar, yet different, and it can be difficult to settle back in.

Our research shows that there can be a significant gap before finding appropriate employment. With access to resources and information on industry events, job opportunities, networking functions, and general tips and tricks for returning back home, Advance provides support to make the transition back home to Australia as seamless as possible.



If you know an Australian living overseas, encourage them to become a member to access these and other services. Membership is free!

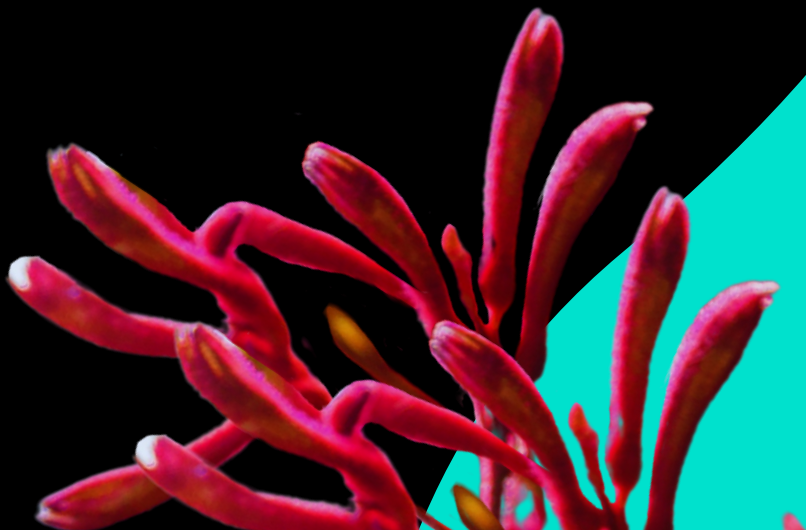
RETURNING TO AUSTRALIA?



For more information and access to
interesting insights, events and
opportunities, please visit



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